

_____ Present or Last Employer _____ Address _____ City, State, Zip Code _____ Telephone	<u>Employed from:</u> _____ (mo/yr) To: _____ (mo/yr)	<u>Pay:</u> \$ _____ Start \$ _____ Final	<u>Your Title or Position</u> _____ <u>Name and Title of Last Supervisor</u> _____	<u>Exact Reason for Leaving</u>
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Have you ever been terminated or asked to resign from any job? () Yes () No

If Yes please explain circumstances: _____

Please explain fully any gaps in your employment history:

May we contact your current employer? () Yes () No. If No, please explain:

Please indicate any actual experience, special training and qualifications that you have which you feel are relevant to the position for which you are applying.

Have you ever used another name? () Yes () No. Is any additional information relative to change of name, use of an assumed name, or nickname necessary to enable a check on your work and educational records? If yes, please explain:

If hired, can you furnish proof that you are over 18 years of age? () Yes () No

Are you capable of satisfactorily performing the essential job duties required of the position for which you are applying?

() Yes () No

Do you have adequate transportation to and from work? () Yes () No

How many days of work have you missed in the last three years due to reasons other than paid holidays and vacation?

Year Number of Days

Year Number of Days

Year Number of Days

EDUCATION

School Name	Years Completed (Circle)	Diploma/Degree	Describe Course of Study or Major	Describe Specialized Training, Experience, Skills and Extra-Curricular Activities
Elementary:	4 5 6 7 8			
High School:	9 10 11 12			
College/University:	1 2 3 4			
Graduate/Professional:	1 2 3 4			
Trade or Correspondence:				
Other:				

PERSONAL REFERENCES

Please list persons who know you well – **not** previous employers or relatives.

Name	Occupation	Address (Street, City and State)	Telephone Number	Number of Years Known

THIS APPLICATION WILL BE CONSIDERED ACTIVE FOR A MAXIMUM OF THIRTY (30) DAYS. IF YOU WISH TO BE CONSIDERED FOR EMPLOYMENT AFTER THAT TIME, YOU MUST REAPPLY.

I CERTIFY THAT ALL OF THE INFORMATION THAT I HAVE PROVIDED ON THIS APPLICATION IS TRUE AND ACCURATE.

Date

Signature of Applicant

APPLICANT’S STATEMENT & AGREEMENT

In the event of my employment to a position at this Club, I will comply with all rules and regulations of this Club. I understand that the Club reserves the right to require me to submit to a test for the presence of drugs in my system prior to employment and at any time during my employment to the extent permitted by law. I also understand that any offer of employment may be contingent upon the passing of a physical examination. I consent to disclosure of the results of any physical examination and related tests to the Club. I also understand that I may be required to take other tests such as personality and honesty tests, prior to employment and during my employment. I understand that should I decline to sign this consent or decline to take any of the above tests, my application for employment may be rejected or my employment may be terminated. I understand that bonding may be a condition of hire. If it is, I will be so advised either before or after hiring and a bond application will have to be completed.

I understand that the Club may investigate my driving record and my criminal record and that an investigative consumer report may be prepared whereby information is obtained through personal interviews with my neighbors, friends, personal references and others with whom I am acquainted. This inquiry includes information as to my character, general reputation, personal characteristics and mode of living. I understand that I have the right to make a written inquiry within a reasonable period of time to receive additional detailed information about the nature and scope of this investigation. I further understand that the Club may contact my previous employers and I authorize those employers to disclose to the Club all records and information pertinent to my employment with them. In addition to authorizing the release of any information regarding my employment, I hereby fully waive any right or claims I have or may have against my former employers, their agents, employees and representatives, as well as other individuals who release information to the Club, and release them from any and all liability, claims, or damages that may directly or indirectly result from the use, disclosure or release of any such information by any person or party, whether such information is favorable or unfavorable to me. I authorize the persons names herein as personal references to provide the Club with any pertinent information they may have regarding myself.

I hereby state that all the information that I provided on this application or any other documents filled out in connection with my employment, and any interview is true and correct. I have withheld nothing that would, if disclosed, affect this application unfavorably. I understand that if I am employed and any such information is later found to be false or incomplete in any respect, I may be dismissed. I understand if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 Form in this regard.

I further agree and acknowledge that the Club and I will utilize binding arbitration to resolve all disputes that may arise out of the employment context. Both the Club and I agree that any claim, dispute, and/or controversy that either I may have against the Club (or its owners, directors, officers, managers, employees, agents, and parties affiliated with its employee benefit and health plans) of the Club may have against me, arising from, related to, or having any relationship or connection whatsoever with my seeking employment with, employment by, or other association with the Club shall be submitted to and determined exclusively by binding arbitration under the Federal Arbitration Act, in conformity with the procedures of the Michigan Compiled Laws Annotated Sections 600.5001-5035. Included within the scope of this Agreement are all disputes, whether based on tort, contract statute (including, but not limited to, any claims of discrimination and harassment whether they be based on the Elliot-Larsen Civil Rights Act, Title VII of the Civil Rights Act of 1964, as amended, or any other state or federal law or regulation) equitable law, or otherwise, with exception of claims arising under the National Labor Relations Act which are brought before the National Labor Relations Board, claims for medical and disability benefits under the Michigan Worker's Compensation Act, Michigan Employment Development Department claims or as otherwise required by state or federal law. However, nothing herein shall prevent me from filing and pursuing proceedings before the Michigan Department of Civil Rights, or the United States Equal Employment Opportunity Commission (although if I choose to pursue a claim following the exhaustion of such administrative remedies, that claim would be subject to the provisions of the Agreement). In addition to any other requirements imposed by law, the arbitrator selected shall be a retired Michigan Circuit Court Judge, or otherwise qualified individual to whom the parties mutually agree, and shall be subject to disqualification on the same grounds as would apply to a judge of such court. All rules of pleading, all rules of evidence, all rights to resolution of the dispute by means of motions for summary judgment and judgment on the pleadings, shall apply and be observed. Resolution of the dispute shall be based solely upon the law governing the claims and defenses pleaded, and the arbitrator may not invoke any basis (including but not limited to, notions of "just cause") other than such controlling law. The arbitrator shall have the immunity of a judicial officer from civil liability when acting in the capacity of an arbitrator, which immunity supplements any other existing immunity. Likewise, all communications during or in connection with the arbitration proceedings are privileged. As reasonably required to allow full use and benefit of this agreement's modifications to the Act's procedures, the arbitrator shall extend the times set by the Act for the giving of notices and setting of hearings. Awards shall include the arbitrator's written reasoned opinion. I understand and agree to this binding arbitration provision, and both I and the Club give up our right to trial by jury of any claim I or the Club may have against each other.

If hired, I agree as follows: My employment and compensation is terminable at-will, is for no definite period, and my employment and compensation may be terminated by either the Club (employer) or me at any time and for any reason whatsoever, with or without good cause.

This is the entire agreement between the Club and me regarding dispute resolution, the length of my employment, and the reasons for termination of employment, and this agreement supersedes any and all prior agreements regarding these issues. It is further agreed and understood that any agreement contrary to the foregoing must be entered into, in writing, by the General Manager of the Club. No supervisor or representative of the Club, other than its General Manager, has any authority to enter into any agreement for employment for any specified period of time or make any agreement contrary to the foregoing. Oral representations made before or after you are hired to not alter this Agreement.

In any term or provision, or portion of this Agreement is declared void or unenforceable it shall be severed and the remainder of this Agreement shall be enforceable.

If you have any questions regarding this statement, please ask a Club representative before signing. I hereby acknowledge that I have read the above statements and understand the same.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE STATEMENT & AGREEMENT.

SIGNATURE OF APPLICANT

DATE